

IIDL Family Leadership Exchange 2019



18 Participants

Argentina, Australia, Canada, Ireland, New Zealand, United States



An attempt to build upon and extend out from previous
IIDL Family Leadership Exchanges Agenda Topics

- Collective Family Action as a Needed Social Movement for Inclusion
- Comparison of the Family/Inclusion Movement to Other Social Change Movements
- Current Approaches to Family Leadership Development
- Addressing Credibility as a Family Movement
- What Organizational Structures does a Family Movement Require to Thrive

Ongoing and scalable societal change requires a vibrant social movement

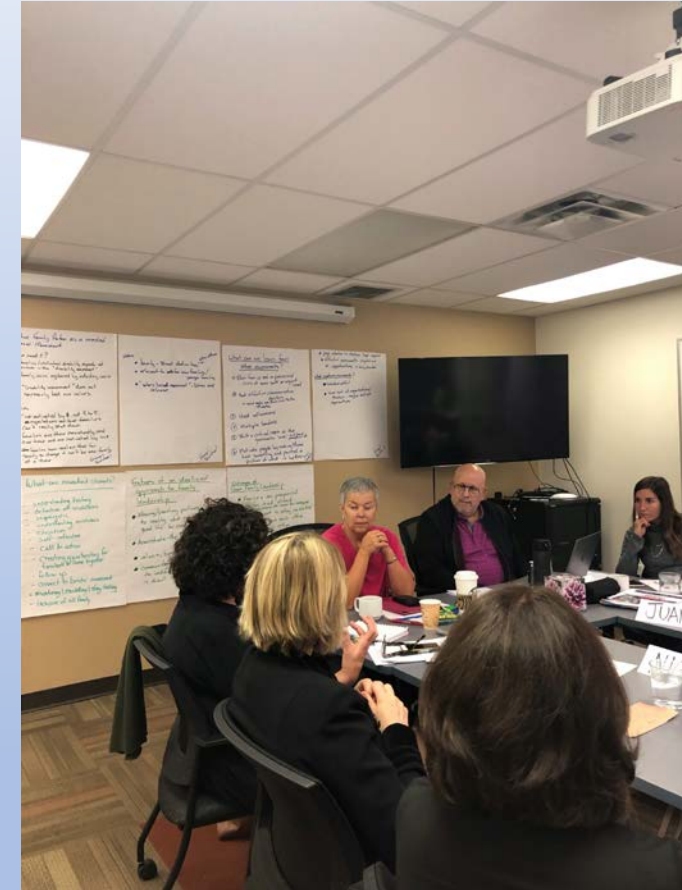
To the degree we have a movement committed to inclusion and the inherent full humanness of persons with intellectual disabilities, this movement appears to pale in comparison to others

A multi-generational movement requires:

- a common vision but not necessarily common action
- an ongoing investment in values-based and continuously renewing leadership development
- a deep understanding of the cultural and historical forces of devaluation
- a theory of change with a proven track record
- multiple strategic endeavours, reflection and refinement
- having learning organizations in service to the movement that offer leadership development, resources, strategic analysis, communication strategies and modalities, etc.
- speak as a movement

Elements of Essential Leadership Development

- Diverse families
- Family led but not exclusive
- History
- Illustrations/stories
- Developing critical thinking capacity
- Ongoing capacity for connection and ongoing learning
- Safe space
- Time
- Call to collective action



Families are fed, nurtured and renewed

Organizational Support for a Movement – what's needed?

- Distributed multi-level leadership
- Intentional leadership development that is movement focused
- Enabling families and allies to come together, share knowledge and experiences
- External communication capacity
- Financial resources
- Connected influencers
- Being opportunistic and thoughtful in terms of timing & actions
- Grassroots engagement

A Movement for Inclusion

We aspire to further contribute to the development of a social movement for inclusion led by families inclusive of individuals with intellectual disabilities, with friends, allies and communities

We commit to gather regularly, share, learn, invite others, further develop our leadership capacity and act collectively

We were expecting you!

